Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2016 - 12/31/2016 Coverage for: Small Group | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.crystalrunhp.com or by calling 1-844-638-6506.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0 Individual/\$0 Family per plan year. Out-of-network provider services are not covered except as required for Emergency care.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other cost for services this plan covers.
Is there an out-of- pocket limit on my expenses?	Yes. Using network providers: \$2,000 Individual/\$4,000 Family, per plan year.	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> Covered services, such as office visits.
Does this plan use a network of providers?	Yes. The plan has a Preferred Provider Network. See www.crystalrunhp.com or call 1-844-638-6506 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about excluded services .

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- Co-payments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Co-insurance is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your co-insurance payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the allowed amount. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the allowed amount is \$1,000, you may have to pay the \$500 difference. (This is called balance billing.)
- This plan may encourage you to use participating preferred **providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common		Your cost if you use an		Limitations &
Medical Event	Services You May Need	Participating Provider	Out-of-network Provider	Exceptions
	Primary care visit to treat an injury or illness	\$0 Copayment	Not Covered	none
If you visit a health	Specialist visit	\$50 Copayment	Not Covered	none
care provider's office or clinic	Other practitioner office visit	\$50 Copayment	Not Covered	none
	Preventive care/screening/immunization	Covered in Full	Not Covered	none
If you have a test	Diagnostic test (x-ray, blood work)	\$25 Copay if done at a Freestanding Facility. \$50 Copay if done at Hospital Setting.	Not Covered	none
	Imaging (CT/PET scans, MRIs)	\$150 Copay if done at a Freestanding Facility. \$200 Copay if done at Hospital Setting.	Not Covered	Prior Authorization required.

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Common	Services You May Need	Your cost if you use an		Limitations &
Medical Event		Participating Provider	Out-of-network Provider	Exceptions &
	Generic drugs (Tier 1)	\$10 Copayment	Not Covered	none
If you need drugs treat your illness or	Preferred brand drugs (Tier 2)	\$50 Copayment	Not Covered	none
condition More information about	Non-preferred brand drugs (Tier 3)	\$80 Copayment	Not Covered	none
prescription drug coverage is available at www.crystalrunhp.com.	Specialty drugs	Retail Covered at Specialty Pharmacy as noted in generic, preferred and non- preferred tiers.	Not Covered	none
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Co-insurance	Not Covered	Prior Authorization required.
surgery	Physician/surgeon fees	Covered in Full	Not Covered	Prior Authorization required.
	Emergency room services	20% Co-insurance	20% Co-insurance	Covered as Inpatient Charge if Admitted
	Emergency medical transportation	20% Co-insurance	Not covered	Non-Emergency requires pre- authorization.
If you need immediate medical attention	Urgent care	\$0 Copay	\$0 Copay	We do not Cover Urgent Care from non- participating Urgent Care Centers or Physicians in Our Service Area.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% Co-insurance	Not Covered	Prior Authorization required.
	Physician/surgeon fees	\$100 copay	Not Covered	Prior Authorization required.

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Medical Event		Participating Provider	Out-of-network Provider	Exceptions
	Mental/Behavioral health outpatient services	\$50 Copay	Not Covered	none
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health inpatient services	20% Coinsurance	Not Covered	Prior Authorization required except for Emergency Admissions.
	Substance use disorder outpatient services	\$50 copay	Not Covered	Prior Authorization required.
	Substance use disorder inpatient services	20% Coinsurance	Not Covered	Prior Authorization required.
If you are pregnant	Prenatal and postnatal care	Covered in full	Not Covered	none
	Delivery and all inpatient services	20% Coinsurance	Not Covered	none

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Medical Event		Participating Provider	Out-of-network Provider	Exceptions &
	Home health care	\$50 Copay	Not Covered	60 visits per plan year. Prior Authorization required.
	Rehabilitation services	\$50/Copy outpatient services 20% Coinsurance for inpatient services	Not Covered	Inpatient Services limited to one consecutive 60 day period per condition per lifetime. Outpatient limited to 60 visits of each per condition per lifetime. Prior Authorization required.
If you need help recovering or have other special health needs	Habilitation services	\$50/Copay outpatient services 20% Coinsurance for inpatient services	Not Covered	Inpatient Services limited to one consecutive 60 day period per condition per lifetime. Outpatient limited to 60 visits of each per condition per lifetime. Prior Authorization required.
	Skilled nursing care	20% Coinsurance	Not Covered	365 days per plan year. Prior Authorization required.
	Durable medical equipment	20% Coinsurance	Not Covered	Prior Authorization required for items over \$500.
	Hospice service	20% Coinsurance for inpatient care. \$50 Copayment for outpatient	Not Covered	Prior Authorization required. 210 days combined (Inpatient & Home) per Calendar year.
If your child needs dental or eye care	Eye exam	\$50 Copay	Not Covered	Limited to one exam per 12 month period

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Common		Your cost if you use an		Limitations &
Common Medical Event	Services You May Need	Participating Provider	Out-of-network Provider	Exceptions
	Glasses	50% Co-insurance for pediatric services (up to age 19)	Not Covered	One prescribed Lenses & Frames in a 12 month period
	Dental check-up	Not Covered	Not Covered	none

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)		
Cosmetic surgery	Long-term care Non-american av care when traveling	Routine eye care (Adult)
• Dental care (Adult)	Non-emergency care when traveling outside the U.S. Private-duty pursing	Routine foot care

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)				
Acupuncture	Chiropractic care	Infertility treatment		
• Bariatric surgery • Hearing aids • Weight Loss Programs				

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-844-638-6506. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

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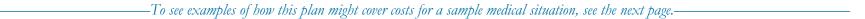
If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: New York State Department of Financial Services at 1-800-342-3736. Additionally, a consumer assistance program can help you file your appeal. Contact Community Health Advocates toll free at 1-888-614-5400.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan does provide the minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage plan does meet the minimum value standard for the benefits it provides.



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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,551
- Patient pays \$989

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Co-pays	\$115
Co-insurance	\$724
Limits or exclusions	\$150
Total	\$989

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,500
- Plan pays \$3,359
- Patient pays \$2,141

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$720
Education	\$300
Laboratory tests	\$140
Vaccines, other preventive	\$140
Total	\$5,500

Patient pays:

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Deductibles	\$0
Co-pays	\$2,123
Co-insurance	\$0
Limits or exclusions	\$18
Total	\$2,141

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **co-insurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as co-payments, deductibles, and co-insurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.